



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPPORTUNITY AWAITS

COLLABORATION EMPOWER LEARN
WE ARE FAMILY
LEARN SUCCEED
THRIVE
CHANGE LIVES
PASSION
GROW
YOU MAKE A DIFFERENCE
FLOURISH
GREAT
THRIVE
FOCUS
ON THE
FUTURE
CHANGE LIVES

LIFEGUARD

NORTHERN DOOR PROGRAM CENTER

Being a YMCA Lifeguard is more than a just a job, it offers a cause to embrace. Lifeguards are responsible for ensuring the safety of member and program participants of the pool areas, while emphasizing character development and executing high-level member service. Discover new talents within yourself as you affect positive change in the lives of those around you. Come join us at the Y, where Work is Play!

Starting Wage:

- 20-30 hours per week, \$10/hour
- Less than 20 hours per week, \$9/hour

Hours:

- Part-time, hourly; flexible scheduled hours during open facility times

Applications being accepted.
APPLY TODAY!

Please visit doorcountyyymca.org for a full job description, and a list of other opportunities or to download an application.

**WORK
AT THE Y!**



MEET KEITH

"The people here make my time at the Y...Wonderful. Real connections, sharing when appropriate. Miles of smiles shared. A blessing to our county from staff to members. A 10 thumbs up from me."

WHY THE Y

CAUSE DRIVEN

Work with passionate people and help make our community a better place!

One of the most respected non-profits in the world.

125 countries served
OVER 10,000 neighborhoods strengthened

FREE

Y Membership and program discounts

IMPROVE QUALITY OF LIFE

Create stronger friendships, a greater self-esteem and a sense of belonging by helping others.

IT'S FUN!

There is something new and exciting happening every day at the Y!

DOOR COUNTY YMCA | www.doorcountyyymca.org

Northern Door Program Center
3866 Gibraltar Road, Fish Creek, WI 54212
920-868-3660

Sturgeon Bay Program Center
1900 Michigan Street, Sturgeon Bay, WI 54235
920-743-4949

Barker Child Development Center
1743 Egg Harbor Road, Sturgeon Bay, WI 54235
920-818-0691



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DOOR COUNTY YMCA

Job Title: **Lifeguard**

Job Code: LGD

FLSA Status: Non-exempt; Part-time or Full-time

Job Grade: E

Reports to: Aquatics Director/Lifeguard Coordinator

Revision Date: 11/8/18

Leadership Level: Leader

Primary Function/Department: Aquatics

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Lifeguard at the Door County YMCA creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintaining safe swimming conditions in the pool, deck and surrounding areas in accordance with YMCA policies and procedures.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Maintains active surveillance of the pool area. Must be located in a proper lifeguarding location, based on the number of guards on deck, the number of patrons in the pool area, and the activities being held.
2. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the "safe-in-six" model; completes related reports as required.
3. Responds to challenges with possible solutions in a timely manner.
4. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
5. Remains calm and objective when under pressure or when challenged by others.
6. Maintains accurate records as required by the YMCA and/or the state health department code.
7. Follows pool opening and closing procedures as stated in Lifeguard Manual. Remains on duty until relieved by another certified Lifeguard. Never leaves the pool unguarded. Ensures all doors are locked and secured when closing the pool.
8. Performs equipment checks and ensures appropriate equipment is available as needed. Assists in keeping facilities clean; reports facility or equipment concerns to supervisor.
9. Checks the pool for hazardous conditions when arriving.
10. Provides quality customer service, using relationship building skills learned in Listen First and PACA or FIND from Lifeguarding to enforce pool rules. Makes an effort to welcome and greet people by name.
11. Attends required staff meetings and in-services; completes required trainings within 90 days of hire.
12. Maintains a neat, well-groomed appearances while on duty; is identifiable by proper attire, including YMCA lifeguard shirt, swimsuit, solid color shorts, whistle, and proper foot wear (no street shoes on pool deck).
13. Is knowledgeable about YMCA programs and activities and promotes them to potential participants.
14. Understands the phone on the pool deck is to be used for aquatic purposes only; no cellphones allowed on deck.

DOOR COUNTY YMCA www.doorcountyyymca.org

STURGEON BAY PROGRAM CENTER 1900 Michigan Street, Sturgeon Bay, WI 54235 P 920 743 4949 F 920 743 8812

NORTHERN DOOR PROGRAM CENTER 3866 Gibraltar Road, Fish Creek, WI 54212 P 920 868 3660 F 920 868 9970

DOOR COUNTY YMCA LIFEGUARD JOB DESCRIPTION (PAGE 2)

LEADERSHIP COMPETENCIES:

- Inclusion
- Critical Thinking & Decision Making
- Emotional Maturity

QUALIFICATIONS:

1. Minimum age of 15 1/2
2. Certifications: Basic life support or professional rescuer CPR/AED, first aid, and emergency oxygen administration
3. Current YMCA Lifeguard or equivalent
4. Child abuse prevention training within 90 days of hire date
5. Ability to maintain certification-level physical and mental readiness
6. Must demonstrate lifeguard skills in accordance with YMCA standards

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Physically perform all skills required of a lifeguard.
3. Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
4. Remain alert with no lapses of consciousness.
5. See and observe all sections of an assigned zone or area of responsibility.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____