



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPPORTUNITY AWAITS

LIFEGUARD NORTHERN DOOR & STURGEON BAY PROGRAM CENTERS

Being a YMCA Lifeguard is more than a just a job, it offers a cause to embrace. Lifeguards are responsible for ensuring the safety of member and program participants of the pool areas, while emphasizing character development. Whether you like working with kids, adult or seniors, the benefits of working at the Y stay with you for a lifetime. Come make a difference with us, as you discover your passion!

Starting Wage:

- 40 hours per week, \$12/hour

Hours:

- Full-time, Hourly; scheduled hours during open facility times

Applications being accepted.
APPLY TODAY!

Please visit doorcountyyymca.org for a full job description, and a list of other opportunities or to download an application.

**WORK
AT THE Y!**



MEET BRIAN

“Having grown up a swimmer, I enjoy having the ability to pass those skills on to children of all ages in our community. My interaction with members allows me to meet new people, learn their stories, and makes the work environment an enjoyable place to be.”

**GENEROUS
PAID TIME OFF**

**OUTSTANDING
BENEFITS**

**FREE
Y Membership
and program discounts**

**CHILD
CARE
DISCOUNTS** Including Full Day Child Care, School Age and Day Camp!

IT'S FUN!

There is something new and exciting happening every day at the Y!

**HEALTH
INSURANCE**

A variety of insurance packages are available.

**CAUSE
DRIVEN**

Work with passionate people and help make our community a better place!

DOOR COUNTY YMCA | www.doorcountyyymca.org

Northern Door Program Center
3866 Gibraltar Road, Fish Creek, WI 54212
920-868-3660

Sturgeon Bay Program Center
1900 Michigan Street, Sturgeon Bay, WI 54235
920-743-4949

Barker Child Development Center
1743 Egg Harbor Road, Sturgeon Bay, WI 54235
920-818-0691



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DOOR COUNTY YMCA

Job Title: **Lifeguard**

Job Code: LGD

FLSA Status: Non-exempt; Part-time or Full-time

Job Grade: E

Reports to: Aquatics Director/Lifeguard Coordinator

Revision Date: 11/8/18

Leadership Level: Leader

Primary Function/Department: Aquatics

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Lifeguard at the Door County YMCA creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintaining safe swimming conditions in the pool, deck and surrounding areas in accordance with YMCA policies and procedures.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Maintains active surveillance of the pool area. Must be located in a proper lifeguarding location, based on the number of guards on deck, the number of patrons in the pool area, and the activities being held.
2. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the "safe-in-six" model; completes related reports as required.
3. Responds to challenges with possible solutions in a timely manner.
4. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
5. Remains calm and objective when under pressure or when challenged by others.
6. Maintains accurate records as required by the YMCA and/or the state health department code.
7. Follows pool opening and closing procedures as stated in Lifeguard Manual. Remains on duty until relieved by another certified Lifeguard. Never leaves the pool unguarded. Ensures all doors are locked and secured when closing the pool.
8. Performs equipment checks and ensures appropriate equipment is available as needed. Assists in keeping facilities clean; reports facility or equipment concerns to supervisor.
9. Checks the pool for hazardous conditions when arriving.
10. Provides quality customer service, using relationship building skills learned in Listen First and PACA or FIND from Lifeguarding to enforce pool rules. Makes an effort to welcome and greet people by name.
11. Attends required staff meetings and in-services; completes required trainings within 90 days of hire.
12. Maintains a neat, well-groomed appearances while on duty; is identifiable by proper attire, including YMCA lifeguard shirt, swimsuit, solid color shorts, whistle, and proper foot wear (no street shoes on pool deck).
13. Is knowledgeable about YMCA programs and activities and promotes them to potential participants.
14. Understands the phone on the pool deck is to be used for aquatic purposes only; no cellphones allowed on deck.

DOOR COUNTY YMCA www.doorcountyyymca.org

STURGEON BAY PROGRAM CENTER 1900 Michigan Street, Sturgeon Bay, WI 54235 P 920 743 4949 F 920 743 8812

NORTHERN DOOR PROGRAM CENTER 3866 Gibraltar Road, Fish Creek, WI 54212 P 920 868 3660 F 920 868 9970

DOOR COUNTY YMCA LIFEGUARD JOB DESCRIPTION (PAGE 2)

LEADERSHIP COMPETENCIES:

- Inclusion
- Critical Thinking & Decision Making
- Emotional Maturity

QUALIFICATIONS:

1. Minimum age of 15 1/2
2. Certifications: Basic life support or professional rescuer CPR/AED, first aid, and emergency oxygen administration
3. Current YMCA Lifeguard or equivalent
4. Child abuse prevention training within 90 days of hire date
5. Ability to maintain certification-level physical and mental readiness
6. Must demonstrate lifeguard skills in accordance with YMCA standards

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Physically perform all skills required of a lifeguard.
3. Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
4. Remain alert with no lapses of consciousness.
5. See and observe all sections of an assigned zone or area of responsibility.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____