



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# OPPORTUNITY AWAITS

## SUMMER CAMP COUNSELOR

### STURGEON BAY / LANSING AVENUE

The Door County YMCA has various opportunities to be a part of our summer camping program for the summer. Camp Counselors are responsible for planning and leading the summer camp experience, focusing on the YMCA core values of caring, honesty, respect, and responsibility. Counselors are responsible for the general safety and development, growth, and skill achievement of the campers, while providing high quality outdoor education, prevention of summer learning loss, and a variety of recreational experiences. Must be 18 years old.

#### Starting Wage:

- Commensurate with experience & role  
Lead Counselor starting at \$11+  
Assistant Counselor starting at \$10+

#### Hours:

- Full-Time & Part-time, flexible hours

Applications accepted until  
**April 30th, 2019. APPLY TODAY!**

Please visit [doorcountyyymca.org](http://doorcountyyymca.org) for a full job description, and a list of other opportunities or to download an application.

**WORK AT THE Y!**



#### MEET ASHLEY

“It doesn’t always feel like a job –whether we’re outside learning and playing or solving problems in the classroom, you get to be a part of each child’s developmental process. At camp Compass, the kids are in their element and it’s a great opportunity to really get to know them and their interests. I love how we are able to get into the community (library, YMCA, Wednesday field trips) and experience what’s out there for everyone to utilize.”

#### WHY THE Y

### CAUSE DRIVEN

Work with passionate people and help make our community a better place!

One of the most respected non-profits in the world.

125 countries served  
OVER 10,000 neighborhoods strengthened

**FREE**  
Y Membership  
and program discounts

**IMPROVE QUALITY OF LIFE**

Create stronger friendships, a greater self-esteem and a sense of belonging by helping others.

**IT'S FUN!**

There is something new and exciting happening every day at the Y! Build your resume while having fun.

**DOOR COUNTY YMCA | [www.doorcountyyymca.org](http://www.doorcountyyymca.org)**

Northern Door Program Center  
3866 Gibraltar Road, Fish Creek, WI 54212  
920-868-3660

Sturgeon Bay Program Center  
1900 Michigan Street, Sturgeon Bay, WI 54235  
920-743-4949

Barker Child Development Center  
1743 Egg Harbor Road, Sturgeon Bay, WI 54235  
920-818-0691



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## **DOOR COUNTY YMCA**

Job Title: **Day Camp Counselor**

Job Code: SBCMP, NDCMP

FLSA Status: Seasonal/Hourly

Job Grade: Grade D

Reports to: Childcare/Camp Director

Revision Date: 1/21/2019

Leadership Level: Leader

Department: Child Care

### **POSITION SUMMARY:**

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Provides direct supervision of a group of children in a seasonal day camp. Creates positive, nurturing relationships with children, while building cooperative relationships with parents/caregivers. Promotes and supports the potential of all youth in programs and facilitates peer-to-peer connections as part of the overall camp experience.

### **OUR CULTURE:**

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

### **ESSENTIAL FUNCTIONS:**

1. Supervise a diverse group of children.
2. Plan and implement program activities that are culturally relevant, developmentally appropriate and consistent with YMCA core values.
3. Adhere to program standards including safety and cleanliness standards.
4. Attend staff meetings and trainings prior to camp and for the duration of the summer. Assist with camp room set-up and clean-up.
5. Follow YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies.
6. Cultivate positive relationships and maintains effective communication with parents, children, and other staff. Model relationship-building skills in all interactions.
7. Perform other duties assigned.

### **LEADERSHIP COMPETENCIES:**

1. Program Management
2. Emotional Maturity
3. Developing Self & Others

**DOOR COUNTY YMCA** [www.doorcountyyymca.org](http://www.doorcountyyymca.org)

**STURGEON BAY PROGRAM CENTER** 1900 Michigan Street, Sturgeon Bay, WI 54235 **P** 920 743 4949 **F** 920 743 8812

**NORTHERN DOOR PROGRAM CENTER** 3866 Gibraltar Road, Fish Creek, WI 54212 **P** 920 868 3660 **F** 920 868 9970

**QUALIFICATIONS:**

1. At least 18 years of age.
2. High school graduate or equivalent; one year or more of college preferred.
3. Previous experience working with children, preferably in a day camp setting.
4. Experience preferred in one or more of the following areas: outdoor living, archery, boating, camping, songs/music, skits, sports, aquatics, recreational games, etc.
5. CPR, First Aid, AED certification and Child Abuse Prevention training upon hire.
6. Previous experience with diverse populations preferred.

**WORK ENVIRONMENT AND PHYSICAL DEMANDS:**

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Ability to lead, and participate in a range of activities in a variety of outdoor/indoor settings.
3. Ability to perform all physical aspects of the position, including leading class, walking, standing, bending, reaching, and lifting.

**SIGNATURE:**

I have reviewed and understand this job description.

\_\_\_\_\_  
Employee's name

\_\_\_\_\_  
Employee's signature

Today's date: \_\_\_\_\_