



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPPORTUNITY AWAITS

WORK AT THE Y!

SUMMER CAMP COUNSELOR

JACKIE & STEVE KANE CTR. AND STURGEON BAY

GREAT SUMMERS START AT THE Y!

Are you ready for an unforgettable summer? Join the Door County YMCA's summer camping program and make a lasting impact on kids' lives! We're looking for enthusiastic, passionate Camp Counselors to lead and inspire campers through exciting outdoor adventures, all while focusing on the Y's core values of caring, honesty, respect, and responsibility. As a counselor, you'll plan and lead fun, educational activities that foster growth, development, and skill-building—helping kids prevent summer learning loss and creating memories that last a lifetime. If you're ready to be part of a dynamic team, we want you to be a part of this incredible summer experience!

Apply now and make a difference! Multiple positions available across both branches, in both licensed and un-licensed care. Must be Age 18+ for lead position, 16+ for assistant positions

Starting Wage:

Commensurate with number of hours, position, and experience.

Hours:

Seasonal Full-time & Part-time; Flexible hours, no weekends



Working at the Y, you'll **discover more than a job**—you'll enjoy the opportunity to **make a lasting difference** in the lives of those around you. If you are a person who wants more than just a job, who wants your efforts to have an impact on your community and who wants to work in a welcoming and positive environment, then you are someone we'd like to work with us.

BUILD YOUR RESUME THIS SUMMER WHILE HAVING FUN!

APPLY TODAY! Screening and hiring process to begin immediately. Several positions available!

Please visit doorcountyyymca.org for a full job description, and a list of other opportunities or to download an application.

WHY THE Y

CAUSE DRIVEN

Work with passionate people and help make our community a better place!

One of the most respected non-profits in the world.

125 countries served
OVER 10,000 neighborhoods strengthened

FREE
Y Membership
and program discounts

IMPROVE QUALITY OF LIFE

Create stronger friendships, a greater self-esteem and a sense of belonging by helping others.

IT'S FUN!

There is something new and exciting happening every day at the Y! Build your resume while having fun.

DOOR COUNTY YMCA | www.doorcountyyymca.org

Jackie & Steve Kane Program Center
3866 Gibraltar Road, Fish Creek, WI 54212
920-868-3660

Sturgeon Bay Program Center
1900 Michigan Street, Sturgeon Bay, WI 54235
920-743-4949



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DOOR COUNTY YMCA

Job Title: **Day Camp Counselor**

Job Code: SBCMP (Otumba), NDCAM

FLSA Status: Seasonal/Hourly

Job Grade: Grade 4

Reports to: Youth Exec (SB); Program Dir (KC)

Revision Date: 2/12/2024

Leadership Level: Leader

Department: Child Care

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Provides direct supervision of a group of children in a seasonal day camp. Creates positive, nurturing relationships with children, while building cooperative relationships with parents/caregivers. Promotes and supports the potential of all youth in programs and facilitates peer-to-peer connections as part of the overall camp experience.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Supervise a diverse group of children aged 7-12.
2. Plan and implement program activities that are culturally relevant, developmentally appropriate and consistent with YMCA core values. Work to include all campers into all group activities. Provide alternate activities if full inclusion is not possible.
3. Adhere to program standards including safety and cleanliness standards.
4. Attend staff meetings and trainings prior to camp and for the duration of the summer. Assist with camp room set-up and clean-up.
5. Follow YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies.
6. Cultivate positive relationships and maintains effective communication with parents, children, and other staff. Model relationship-building skills in all interactions.
7. Know and administer all emergency procedure in accordance with the Risk Management Manual. Complete and submit incident reports on a timely basis. Assist with, and participate in all-camp program activities. Obtain materials, supplies, or equipment needed for programming before the beginning of the activity.
8. Perform other duties assigned.

DOOR COUNTY YMCA www.doorcountyyymca.org

STURGEON BAY PROGRAM CENTER 1900 Michigan Street, Sturgeon Bay, WI 54235 P (920) 743-4949 F (920) 743-8812
JACKIE AND STEVE KANE CENTER 3866 Gibraltar Road, Fish Creek, WI 54212 P (920) 868-3660 F (920) 868-9970

9. Adhere to, and be ready to implement applicable Risk Management and Personnel Procedures as identified in related handbooks. (Handbooks can be found on the Staff Resource Portal)

LEADERSHIP COMPETENCIES:

1. Program Management
2. Emotional Maturity
3. Developing Self & Others

QUALIFICATIONS:

1. At least 18 years of age with a high school degree or equivalent; one year or more of college preferred for our Lead Camp positions. At least 16 years of age for other Non-Licensed Camp counselor positions.
2. Previous experience working with children, preferably in a day camp setting.
3. Experience preferred in one or more of the following areas: outdoor living, archery, boating, camping, songs/music, skits, sports, aquatics, recreational games, etc.
4. Previous experience with diverse populations preferred.
5. Obtain First Aid, CPR/AED (CPR-Basic) Certificate upon hire; keep current.
6. Complete Child Abuse Prevention Training through the onboarding process/annually thereafter.
7. Complete New Employee Orientation within 30 days of your hire date.
8. Adhere to the Best Practices designated per position which can be found on the Staff Resource Portal.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Ability to lead, and participate in a range of activities in a variety of outdoor/indoor settings.
3. Ability to perform all physical aspects of the position, including leading class, walking, standing, bending, reaching, and lifting.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____